

GOVERNMENT OF INDIA
MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
DEPARTMENT OF HEAVY INDUSTRY

LOK SABHA
UNSTARRED QUESTION NO. 2600
TO BE ANSWERED ON 28.07.2014

Performance of PSU

2600. SHRI PASHUPATI NATH SINGH:

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

- (a) whether the Ministry has made any assessment on performance of higher officers working in various Public Sector Undertakings (PSUs) under the Ministry;
- (b) if so, the details thereof, PSU-wise;
- (c) whether the Ministry has received any complaints/representations regarding mismanagement and corrupt practices by some of the higher officers in the aforesaid PSUs;
- (d) if so, the details thereof along with the action taken on such complaints/representations; and
- (e) the corrective steps taken by the Government to ensure transparent and efficient functioning of all the PSUs?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND
PUBLIC ENTERPRISES (SHRI PON. RADHAKRISHNAN)**

(a): Yes, madam. The Ministry of Heavy Industries & Public Enterprises regularly makes an assessment of the performance of Board Level Officers of Central Public Sector Enterprises, under the administrative control of this Ministry, in the form of Annual Performance Appraisal Reports.

(b): As per **Annexure-I**

(c) & (d): The Ministry receives complaints from time to time regarding mismanagement and corrupt practices by Board level Officers of CPSEs from Central Vigilance Commission. The details of Central Vigilance Commission referred cases pending as on date in DHI are given in **Annexure-II**.

As per the records available in the Vigilance Section of this department, the list of complaints received and action taken by the Department of Heavy Industry in the financial year 2013-14 is given in **Annexure-III**

(e): Corrective steps being taken by the Government to ensure transparent and efficient functioning of all the CPSEs under this Ministry includes: directing the CPSEs to comply with the Central Vigilance Commission's guidelines related to updation of Purchase and Procurement Policy, adopting e-tendering, updating the Agreed List and Integrity Pact, implementing a Grievance Redressal Mechanism and Whistle Blower Policy etc. The Ministry also gives instructions to Chief Vigilance Officers of the CPSEs, on case to case basis, to ensure transparency and efficient functioning of the CPSEs.

ANNEXURE-I

Details of Performance Appraisal Reports of Board Level Officers, CPSE wise for the financial year 2012-13.

Sl.No.	Name of CPSE	No. of Officers evaluated/under evaluation by DHI
1.	AYCL	4 (under evaluation)
2.	BBJ	1 (under evaluation)
3.	BBUNL	0
4.	BHEL	4 (under evaluation); 2 (Complete)
5.	BHPV	0
6.	BPCL	1 (Complete)
7.	B&R	1 (under evaluation); 1 (Complete)
8.	CCI	1 (under evaluation); 2 (Complete)
9.	EPI	1 (under evaluation); 2 (Complete)
10.	HCL	0
11.	HMT(H)	0
12.	HMT(MT)	1 (under evaluation)
13.	HMT(B)	1 (under evaluation)
14.	HMT(I)	2 (under evaluation)
15.	HMT(W)	1 (under evaluation)
16.	HMT(CW)	0
17.	Hoog Prt	0
18.	HPF	0
19.	HEC	4 (under evaluation)
20.	HNL	2 (under evaluation)
21.	HSL	1 (Complete)
22.	HPC	3 (under evaluation)
23.	NEPA	2 (under evaluation)
24.	NPPC	0
25.	REIL	1 (Complete)
26.	R&C	1 (Complete)
27.	SIL	1 (under evaluation)
28.	SSL	1 (under evaluation)
29.	TCIL	1 (under evaluation)
30.	TSPL	0
31.	TSL	0
32.	ILK	3 (under evaluation)

ANNEXURE-I (Contd.)

Details of Performance Appraisal Reports of Board Level Officers, CPSE wise for the financial year 2011-12.

Sl.No.	Name of CPSE	No. of Officers evaluated/under evaluation by DHI
1.	AYCL	1 (under evaluation); 3 (Complete)
2.	BBJ	1 (under evaluation)
3.	BBUNL	0
4.	BHEL	4 (under evaluation); 2 (Complete)
5.	BHPV	1 (under evaluation)
6.	BPCL	1 (under evaluation)
7.	B&R	2 (Complete)
8.	CCI	1 (under evaluation); 2 (Complete)
9.	EPI	1 (under evaluation); 2 (Complete)
10.	HCL	1 (Complete)
11.	HMT(H)	0
12.	HMT(MT)	1 (under evaluation)
13.	HMT(B)	1 (under evaluation)
14.	HMT(I)	2 (under evaluation)
15.	HMT(W)	1 (under evaluation)
16.	HMT(CW)	0
17.	Hoog Prt	0
18.	HPF	0
19.	HEC	3 (under evaluation); 1 (Complete)
20.	HNL	2 (under evaluation)
21.	HSL	1 (Complete)
22.	HPC	3 (under evaluation)
23.	NEPA	2 (under evaluation)
24.	NPPC	0
25.	REIL	1 (Complete)
26.	R&C	1 (Complete)
27.	SIL	1 (under evaluation)
28.	SSL	1 (under evaluation)
29.	TCIL	1 (Complete)
30.	TSPL	0
31.	TSL	0
32.	ILK	3 (under evaluation)

List of Central Vigilance Commission complaints related to CPSEs under Department of Heavy Industry as on date

Pending Implementation of First Stage Cases

- (i) 009/HVI/019 dated 11.5.2012 K.K. Bhatnagar , Manager, Sambhar Salts Limited
- (ii) 011/HVI/017 dated 14.6.2012 S.B. Ravindra , Sr. Manager, Hindustan Photo Films Limited
- (iii) 011/HVI/017 dated 14.6.2012 B Ramachandran , Deputy Manager, Hindustan Photo Films Limited
- (iv) 011/HVI/017 dated 14.6.2012 Saideepa Devesan , Sr. Manager, Hindustan Photo Films Limited
- (v) 011/HVI/017 dated 14.6.2012 J Raj kumar , Sr. Manager, Hindustan Photo Films Limited
- (vi) 012/HVI/039 dated 04.4.2013 S Maithani ,SM(Mktg), Hindustan Photo Films Limited
- (vii) 012/HVI/039 dated 20.9.2013 A.K. Ratwani ,Director(Projects), Engineering Projects (India) Limited
- (viii) 012/HVI/039 dated 20.9.2013 K Amarnath ,DGM(M), Engineering Projects (India) Limited

Pending Implementation of First Stage Cases

- (i) 005/HVI/025 dated 03.9.2006 Mukherjee S.S , ER. Engr, Scooters India Limited

Pending Implementation of Complaints sent for investigation Report

- (i) 011/HVI/021 dated 29.12.2011 Officials, NATRIP
- (ii) 013/HVI/010 dated 24.6.2013 S.G Sridhar ,CMD, HMT Limited

Pending Implementation of Complaints sent for Factual Report

- (i) 012/HVI/036 dated 18.10.2012 R.P Tak , CMD,CCI
- (ii) Conf/4417/13 dated 28.6.2013 Ashok Kumar Gautam , System Analyst, CCI
- (iii) Conf/4339/13 dated 12.7.2013 S Sasendran , Director FCRI

Action is being taken as per CVC guidelines and Conduct Discipline and Appeal (CDA) Rules of the concerning CPSEs. Disciplinary proceedings have been initiated against Shri A.K. Ratwani, ex- Director (Projects), Engineering Projects (India) Limited.

Complaints of CPSEs for the year 2013-2014

SL.No.	Complaints	Subjects	Status
1.	C-13011/1/2014-Vig.	Complaint against, CMD, Richardson & Cruddas (R&C).	Pending
2.	C-13011/2/2014-Vig.	Complaint against, Director (Project Management), Bridge & Roof Co. Ltd.	Pending
3.	C-13011/3/2014-Vig.	Transfer of AGM (Vigilance).	CVC informed
4.	C-13011/4/2014-Vig.	Irregularities in conversion of copper - CVO's recommendation and Disciplinary Proceedings thereof - Case of AYCL.	Disposed, sent to CMD for action
5.	C-13011/5/2014-Vig.	Sale of Scrap in Scooters India Ltd. - Financial loss.	Pending
6.	<u>C-13011/6/2014-VIGILANCE SECTION</u>	Complaint against CMD, Nepa Ltd.	Pending
7.	<u>C-13011/7/2014-VIGILANCESECTION</u>	Complaints downloaded from CVC Portal	Pending
8.	C-13011/1/2013-VIGILANCE SECTION	Complimentary gift to employees of HMT (I) Ltd.	Pending
9.	C-13011/2/2013-VIGILANCE SECTION	Complaint against Ex-Director(Finance) B & R.	Vigilance Clearance withheld pending decision of Court
10.	C-13011/3/2013-VIGILANCE SECTION	Complaint against, Ex-Director(Finance) & then Actg.CMD(since retired) and Director (project) Bridge and Roof Co.(India)Ltd.	Pending
11.	C-13011/4/2013-VIGILANCE SECTION	Complaint against, Ex-Director (planning) and G.M (Engg. Divn.), AYCL	Pending
12.	C-13011/5/2013-VIGILANCE SECTION	Complaint regarding leasing of Premises by HMT Ltd. for Watch	Pending

		Show Rooms at various Places.	
14.	C-13011/7/2013-VIGILANCE SECTION	Complaint against CMD, Instrumentation Limited, Kota.	CBI has filed case
15.	C-13011/8/2013-VIGILANCE SECTION	Inordinate and explicable delay in finalizing tender and other procurement irregularities in HMT Limited. THE FILE MAY BE REFERRED TO THE ORIGINAL FILE NO. 13011/18/2008	Pending
16.	C-13011/9/2013-VIGILANCE SECTION	Misc. complaints (matter related to, Ex-CMD, HCL).	Rs 23,602 refunded; pending
17.	C-13011/10/2013-VIGILANCE SECTION	Complaints against GMM and other of HMT Ltd.	Pending
18.	C-13011/11/2013-VIGILANCE SECTION	Complaint against GMM and others of HMT Ltd.	Pending
19.	C-13011/12/2013-VIGILANCE SECTION	Complaint forwarded by HMT Ltd.	Pending
20.	C-13011/13/2013-VIGILANCE SECTION	Complaint against Director (Project Management), Bridge & Roof Co.(I) LTD. in the matter of Complaint of sexual harassment of woman at workplace.	Pending
21.	C-13011/14/2013-VIGILANCE SECTION	Complaint against Deputy Director (OL).	Pending
22.	C-13012/1/2013-VIGILANCE SECTION	Complaint against CMD, M/s.HMT, Bangalore.	Suspended, Disciplinary Proceeding initiated
23.	C-13011/1/2013-Vig.	Complaint against CMD, CCI, regarding abusing of official position by CMD in drawing huge amount of performance related pay (PRP) for himself while denying the same to large number of other eligible employees.	Pending
24.	C-13011/3/2013-vig.	Complaints received from	Pending

		CVC Portal.	
25.	C-13011/4/2013-Vig.	Complaint against Director (Power) BHEL	Closed
26.	C-13011/5/2013-Vig.	Complaint received in this from the General Secretary, West Bengal Minority forum against the MD B.Standard.	Transferred to Ministry of Railways
27.	No.C-13011/7/2013-Vig.	Complaint against CMD, CCI Ltd.	Pending
28.	No.C-13011/8/2013-Vig.	Complaint against CMD, and other EPI	CVC advised closure
29.	No.C-13011/9/2013-Vig.	Complaint against CMD and GM(HR), HPC	Pending
30.	No.C-13011/10/2013-Vig.	Regarding complaints against the management of Bharat Electricals Ltd., Haridwar.	Pending
31.	No.C-13011/11/2013-Vig.	Complaint against Dir.(Fin.) B&R, Kolkata	Pending
32.	No.C-13011/12/2013-Vig.	Complaint against CMD, HMT Ltd. M/o Heavy Industry	Factual Report sent to CVC for advice
33.	C-13011/13/2013-Vig.	Leasing of premises by H.M.T. watches Ltd. For watch Show Room at Various.	Pending
34.	13011/14/2013-Vig.	Complementary gifts to employees of HMT (International) Ltd.	Closed
35.	C-13011/15/2013-Vig.	Complaint against Director (Project Management) of B & R Kolkata.	Pending
36.	C-13011/16/2013-Vig.	Information received in the commission under "Public Interest disclosure protective of information resolution "	Pending
37.	C-13011/17/2013-Vig.	Furnishing of forged an fictitious records by system analyst, CCI on his	Pending

		initial appointment.	
38.	C-13011/18/2013-Vig.	Swindling of huge amount of public money through large scale corruption and all practices by, now CMD-CCI and earlier Director(Finance).	Pending
39.	No.C-13011/20/2013-Vig.	Complaint against CMD, CCI alleging loot in the name of Diwali gifts.	Pending
40.	No.C-13011/21/2013-Vig.	Complaint against Director(Tech.) and Sr.Manager(Supply) Scooters India Ltd.	Pending
41.	No.C-13011/22/2013-Vig.	Complaint against employees Bridge and Roof Company CMD.	Pending
42.	No.C-13011/23/2013-Vig.	Financial irregularities in procurement of materials in Scooters India Ltd. Lucknow.	Pending
43.	No.C-13011/24/2013-Vig.	Complaint regarding non payment of dues to 35 SSI units, ILK.	Pending
44.	No.C-13011/25/2013-Vig.	Complaint against Director (Project Management) of M/s Bridge & Roof India Ltd. Kolkata.	Pending
45.	No.C.13011/27/2013-Vig.	A copy of the complaint received in the commission under Public Interest Disclosure protection of former Resolution is enclosed for necessary action.	Pending
