

GOVERNMENT OF INDIA
MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
DEPARTMENT OF HEAVY INDUSTRY

LOK SABHA
UNSTARRED QUESTION NO. 2114
TO BE ANSWERED ON 22.08.2013

Employees in BHEL

2114. SHRI HARI MANJHI:
SHRIMATI MALA RAJYA LAXMI SHAH:

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

- (a) the number of employees working with Bharat Heavy Electricals Limited (BHEL) at Ranipur near Haridwar in Uttarakhand;
- (b) the total number of employees appointed in each of the last three years 2010-11, 2011-12 and 2012-13 department-wise ;
- (c) the procedure for the selection of employees in BHEL at present; and
- (d) the details of selection procedure for the employees during the aforesaid period?

ANSWER
MINISTER OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
(SHRI PRAFUL PATEL)

(a): The number of employees of Bharat Heavy Electricals Limited (BHEL) at Ranipur near Haridwar in Uttarakhand stood at 6,768 as on 30.06.2013.

(b): Details are given at **Annexure**.

(c) & (d): BHEL recruits candidates by notifying the vacancies appropriately and by widely advertising (open advertisement) the vacancies in leading National Dailies / Employment News etc. inter-alia as per Department of Public Enterprises (DPE) Office Memorandum (O.M.) No. 24(11)/96(GL-010)/GM dated 02.11.1998, and also by hosting the same on its websites. The selections are made by following the selection process defined in the advertisements. The selection process generally includes written test and/or personal interview. In addition, BHEL follows the applicable policy on reservation as per instructions issued by the Government of India from time to time. Further, a special policy for providing employment to dependents of employees died due to accidents occurring during and in the course of employment is also in place.

During the period 2010-11 to 2012-13, in the year 2010-11, some Engineers, Management Graduates and Finance Professionals were also recruited directly through campus selection from reputed Colleges/ Institutes like IITs, NITs, ICAI, ICWAI etc.

ANNEXURE

The department-wise allocation of employees inducted at BHEL plants at Ranipur near Haridwar in Uttarakhand during 2010-11, 2011-12 and 2012-13 is as follows:

A. Heavy Electrical Equipment Plant (HEEP)

Department / Function	2010-11	2011-12	2012-13
Central Planning, Planning & Development	1	4	1
Engineering & Commercial Coordination	10	4	13
Electrical Machines	156	180	25
Engineering & RPD	42	49	9
Fabrication & Welding Technology	74	71	18
Finance & Internal Audit	5	1	0
Human Resources	12	20	9
Information Technology	4	4	1
Logistics	1	0	4
Medical Services	0	23	9
Material Management	11	4	5
PCRI	1	1	2
Quality & Business Excellence	32	50	13
Turbine & Defence Projects	193	250	24
Works Engineering & Services	36	52	16
Total	578	713	149

B. Central Foundry Forge Plant (CFFP)

Department / Function	2010-11	2011-12	2012-13
Production	42	68	9
Maintenance	14	37	6
Quality	1	6	1
Material Management	1	4	0
Commercial, P&D, MSX	2	0	0
Foundry Technology	0	1	0
Human Resources	1	2	1
Finance	1	4	2
Total	62	122	19

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